



Georgia



North Carolina



South Carolina

IPRO ESRD Network of the South Atlantic — Empowering More than 50,500 Renal Patients in 3 States



End-Stage Renal Disease
Network of the South Atlantic

network6.esrd.ipro.org

Provider Insider

AN ELECTRONIC NEWSLETTER FOR RENAL CARE PROFESSIONALS

December 2020

AaZ`<xnfbXZx`* ybXZx'byMk nl {ajt'ZjZV{xnl b'l Z, yjZ{{Zx'nx?Zl Mjft MZ`<xn_Zyybnl Mjy {aMl' uxnfbXZy` Zl ZxMj' b`_nxk Mlbnl \$| uVnk b`_ZfZl {ySMlX'ZX| VMlbnl MjixZyn| xVZy {aMl'MZ'UZl Z_bMj' {n'Un{a'uMlZl {y'MlX'uxnfbXZxy', bfab {aZ`" @z`Vnk k |l bft', Z'yZxfZ`a`

In this Issue

-) njbXM' (| bXMI VZ`
- † 5Gž`'Üä`ŁZy{`<xMw{bZy`
-) n, {n'f nuZ', bfa`@xZZl b`" Mlbnl | Z`
- † nub` `ž | xđ` {aZ`) njbXM'y`
-) njbXM' (xZZ{b` y'MlX' (| bXMI VZ`
- (bfb` {aZ' (b{`n`_1bZ`
- † MlaZ{Zx'5l jt'3Z, `<MlZl {` Xk bybnl y`
- AaZ`ŁZl Z_byn`_5`_Zxđ` `) nk Z`ž bJft'yby`
- ° WZyy{`n`† MZ`
- AZVal njn`†) Zjuy† MZ` bZxy`@M`@MZ`MlX`" XaZxZ`{n`<jMl`n`† MZ`
- (Z{`{n`Ol n, `Jn|x'2 Zl {ZZE`
- ° jZx{yb` {aZ`3Z, " `>?@ty{Zk`

Upcoming Events

@Z`, aMl'yaMiuZl b` {aby [month](#).

Alerts and Recalls

Gyb {aZ` [KCER Coalition website](#) `nx{aZ`jMZY{`MjZx{y'MlX`xZVMj'y`

Season's Greetings!

AaZ`*?5`" @ž`3Z{, nxi`y{M_lk Zk UZxy', Ml{`{n`{MlZ`{aby`nuunx{ | l bft`{n`yM`SE{aMl`i`tn| E`_nx`{aZ` {bxZjZyyZ`_nx{yn`" @ž`aZMj{aVMZ`uxn_Zyybnl Mjy`H Z`MiujMlX`tn| xVnk k b{k Zl {`MlX`XZXB`Mlbnl`b` uxnfbXb` w` Mjft`n`_VMZ`{n`{aZ`uMlZl {y'tn| yZxfZ`a`" y'n| xuMl{l Zxy'b` {aZ`xZl MjVnk k |l bft`Stn| x` VnjMlUnxMlbnl`MlX`aMlX', nxi`aZjuy{`n`Zl y| xZ`{aZ`xZMj'VMlbnl`n`_n| x`nMjy`_nx`tk uxnfbXZ`w` Mjft`MlX` yMZ`{t`_nx`Mj`" @ž`uMlZl {yb` {aZ`3Z{, nxi`yZxfbZ`MlZMl`

H byab` `tn| MjZMynl`n`_hnt`MlX`jnni b` `nx, MlX`{n`Vnl {b | ZX`y| WZyyb` YÜYÜ`a`") Mlut`) njbXM'y`

COVID-19 Resources for Patients and Professionals

† 5Gž`'Üä` xZyn| xVZy`VMl`UZ`MwZyyZX`nl` {aZ` 3Z{, nxi`, ZUyŁZ`Ut`Vjbnl b` `nl`Ml`b'hl`UZjn,`^a



5 bbeci bWfa Ybrg'UbX'I dXUhg'



Holiday Greetings and Guidance

AaZ`*<?5 "" @?ž '3Z{, nxi '<xn` xMk ;, byaZy'Mj'n|x'y(M_L'MX'uMlZl {y'MaMlut'MIX'@ ' " 'anjbXM' yZMynl a''Aaby'yZMynl 'k nxZ`{aM'ZfZx'ujMlI b` 'anjbXM''MaZxb`y'by'bk unx{M{'a'H Z'xZVn`I BZ; {aM'k Ml+n_{aZ'uMlZl {y'MIX'y(M_L'MZ UZVnk b` '_Ml| ZX', Bga {aZ`VM} {bl yI ZVZyyMx' {n' uxZfZl { {aZ`yuxZM' n`_j| 'MIX'† 5G*ž a''H Z`MZX`yaMxb` {aZyZ`xZyn|xVZy' {n'xZfZ, 'MIX`yaMZX', Bga` uMlZl {ySMZX` b'Zxy'MIX'y(M_L`{n'uxnk n{Z`M@ ' " 'MIX'aZMj(a†'anjbXM'a'



YOUR ACTION ITEMS

Please share the following resources with dialysis staff and patients:

' Z, Zx'@nx{Zx'@k MjZx'@MZX'?Zyn|xVZ''', Bga` | bXZjB Zy`nx'any{b` 'anjbXM'' | bXZjB ZySan, '{n'yM'l n' {n'Ml{Zl XMlVZ`Ml'' MaZxb`y'

<https://coronavirus.wa.gov/information-for-you-and-your-family/safer-gatherings>

2 MjI '?Zk b XZxy`_nx) n, '{n', ZM'M3nl '2 ZXbMj'2 MjI`' [https://www.who.int/images/default-source/health-topics/coronavirus/clothing-masks-infographic---\(web\)-logo-who.png?sfvrsn=b15e3742_16](https://www.who.int/images/default-source/health-topics/coronavirus/clothing-masks-infographic---(web)-logo-who.png?sfvrsn=b15e3742_16)



COVID-19 Best Practices for Working with Patients Who Reside in a Nursing Home/Home or Skilled Nursing Facility



AaZ*?5" @ž '3Z{, nxi 'n_{aZ'@| {a" {jM{b'xVh' l b%y{aZ VaMjZl `Zy{aM{aZ† 5Gž 'Üä' uMlXZk b'aMyb _jb{ZX'b 'uMlZl {VnnxB Mlbnl 'MlX'VMZ'a" yuZVbYj†n_{anyZ'XBjtyby'uMlZl {y' xZyXb` `b 'M3| xyb` `) nk Z'nx'1nl `AZxk † MZ'Wjbt'a" jj'uM{bZy'b fnj'fZX'b {aZ'VnnxB Mlbnl ' n_{aZyZ'uMlZl {y'ujM'M Z†'xnjZ'b {aZ'b'aZM{aSM'X'tnl 'Wj'XBjtyby'uxn'fXZxy'aMfZ'MUb 'tk uW{ b {aZb'VMZ'a'

<jZMjZ', MlVa{aby'ä'k b | {Z' [video](#) {n jZMl 'MUn| {i Z†'b _nxk Mlbnl 'MlX'UZy{ 'uxW{bZy' _nx'XBjtyby' uxnfXZxy', an'aMfZ'uMlZl {y'jb'` `b 'M3) µ1At Sy| Va 'My©

- 3| xyb` `) nk Z'Vnanx{b` `uxW{bZy'
- † 2 @† 5Gž 'Üä' Annji b'†'3| xyb` `) nk Z'ŁZy{ <xW{bZy'
- ž MlMxMlyuMzI Vt\$, aZxZ{ 'n`_b X'ŁŸ'
-) nk Z'ž bYjtyby'M'3| xyb` `) nk Z' WjbtZy'
- † Nj" aZM† |j{| xZ'
- ž bYjtybyµ3| xyb` `) nk Z'" .VaMl` Z" nxk [link](#)Ä



How to Cope with Screening Fatigue

• xZ'tn| x'uMlZl {y'Z.uZxZl Vb` f 5Gz' 1Üä yWZZl b` _Ml | ZY'AaZxZ'MZ'l Z, {nnjy'MFNjMlJZ'n' aZju'tn| i ZZu'uMlZl {yZl` MZX'b {aZbx'VMZ'_nx'f 5Gz' 1Üä^a

ž ZfZjnuZX'Ut" @ž '3Z{, nxi y'âŠÜâŠÜâŠÜâ MlX'ÜâŠ{aZ'uxn_Zyytñl Nj'xZyn| xVZ' **Tips to Overcoming COVID-19 Screening Fatigue**, Mj'VxZMZX'n'aZju'tn| 'Zl` MZ'uMlZl {y'axn|` a' {aZ'f 5Gz' 1Üä yWZZl b` 'uxnVZyy^aAaZ'uMlZl {xZyn| xVZŠ**What is COVID-19 Screening Fatigue?** Z.ujMl'y, aMj'yWZZl b` _Ml | Z'by'b' ytk' ujZ'Zxk'y^a

En{a'xZyn| xVZy©

- <xn'fXZy' {by' _nx'aZjub` 'uMlZl {yn'fZxVnk Z'f 5Gz' 1Üä yWZZl b` _Ml | Z^a
-) Zjuy'bxZl {b'f'uMlZl {y-un{Zl {b'j'Z.uny| xZ' {n'f 5Gz' 1Üä^a
- ž by'V| yyZy'an, {n' tk' uxn'fZ' xZyunt| yZy'MlX'Zl` MZk Zl {, k'a'f 5Gz' 1Üä yWZZl b` y^a

ž n, l jnM' MlX'yaMz' {aZ' **Tips to Overcoming COVID-19 Screening Fatigue** MlX' **What is COVID-19 Screening Fatigue?**, k'a' Xb'j'ty'by' _Ml'k'Zy'b' 'tn| x'yZy'f'Z' MZM^a nx'MX'k'ñl Nj' f 5Gz' 1Üä xZyn| xVZyŠf'by' www.kidneycovidinfocenter.com^a



Coping During the Holidays in the Pandemic

ž by'j'ty'by'<MlZl {f' k'ñZl y" X| VMlñl 'f Zl {Zx'y'by'n_Zxb` 'Ml' | uVnk b` , ZUß M' MlX'b' f'Zy'tn| {n' yaMz' {aby'b' _nxk' Mlñl , k'a' 'tn| x'uMlZl {ySMlX' {aZbx' Nk' k'ñZy^a

Coping During the Holidays in the Pandemic

<xZyZl {ZX'Ut'©Ml'a't" ZUZj'(xnZyWa\$2 @H \$1f @H`

AaZ'anj'k'M' yZMynl 'VMl'UZ'y{xZyy_lj', aZl' k' MlMl'b` Vaxnl' b'i' b'l Z'f Xb'ZMj'ZSMlX'ZfZl' k' nxZ'yn' X| xb` {aZ'f 5Gz' 1Üä uMlXZk' b'^aAaby', ZUß M', b'j'Z.ujnxZ'an, 'y{xZyy'VMl' M_ZV{'n|x', Zjj'UZb` ' Njñl` , k'a' Vñub` {by' _nx' {Ml'b` 'VMZ'n_n| xyZj'fZy^a



Register and sign up for call details©

<https://www.dpcedcenter.org/news-events/education-webinars/signup/>

Print out the flyer©color μ black and white

° l n{aZx*k unx{M{?Zyn| xVZ _nx<MlZl {yUxn| `a{ {n'tn| 'Ut ž bVtlyby<MlZl {t b10Zl yby{aZ' ž bVtlyby<jMl t anbZ' www.DialysisPlanChoice.org A2 ZXbMxZ'' XfMl {MZ'ujMl Vnk uMlbynl {nnj' , Z VxZMZXs, ab'a'uZxk b'yuMlZl {y{n'fZ, '2 ° ujMl nu{bnl y{aMl b Vj| XZ {aZbV| xxZl {XbVtlyby' Vjb b'Ml X'l Zuaxjn` by{SMl X Vnk uMxZ {aZb'jb Zjt'n| {1n_lunM Z{ Vhy{y'a

E i U]mi-a dfc j Ya Ybh-b]h]U]j Yg'



12/16/20 Webinar on Living Donation: Giving the Gift of Life

167b` Xnl Mlml `uxZyZl {yMl`MXXbbl Ml`nuunx| | bft`_nx{xMlyujMl {VMlXbXMZyUt yMfb` {, n jbfZy©
{aZ`xZVubZl {MlX{aZl Z. {uMlZl {nl {aZ`XZVMjZX`nx` Ml, Mlbb` jby{a`z | xb` {aZ`anjbXM`yZMynl {aZ`
*?5`" @z`3Z{, nxi`<xn`xMk`, n| jX`jbZ`{n`ab`ajb`a{`jbfb` Xnl Mlml `Myl`nu{tbl`_nx{xMlyujMl{, bfa`
M, ZUb`M`nl`z`ZVzk`UZx`Üä\$Y`ÜY`Ü`_xnk`P`B`uk` {b|ZX`-(bfb` {aZ` (b{`n`_1bZ`®`H` bfa`uxZyZl {Mlml`y`
Ut`z`x`l`M`njb`Z`?n`Vanl`\$@`x`b`Mj`z`bZV{nx`, bfa`) Ml`_nxX`) nyub`Ml`Myl, Zjj`Myl`M | Zy`{yuZMlZx`_xnk` {aZ`
3Mlml`Ml`167b` `z`nl`nx`" yby{Ml`VZ`VZl`{Zx`

This webinar is intended for dialysis providers, transplant centers providers, and patients. <jZMjZ`
| yZ`{aZ`jb`i`UZjn, {n`xZ`by{Zx`

[Register Here](#)

<jZMjZ`_b`X`uxn`Zyytbl`Ml`MlX`uMlZl`{`xZyn|`xZy`{aMl`VMl`aZju`y|`uunx`{`tn|`xZX|`VMlml`Mlml`{`jbfb``
Xnl Mlml`_nx`tn|`x`uMlZl`{y©

[Wait Less - Shorten Your Wait for a Kidney Transplant Handout \(for Patients\)](#)

[Help Your Patients Reduce the Wait for a Kidney Transplant Handout](#)

- [The Big Ask, The Big Give?](#)
- [Living Donors Online](#)
- [National Living Donor Assistance Center](#)



Catheter Only New Patient Admissions: A Good Place to Start to Reduce your Long Term Catheter (LTC) Rate

* 1`/|`Z`{aZ`3Z{, nxi`xZjZMjZX`{aZ`1`VbXZl`{`WZyy`?Zunx`{`k`k`Ml`{n`_Ml`bZy`{n`yaMz`XMlM`
nl`{aZ`MwZyyZy`tn|`x`uMlZl`{y`Mz`Mk`b{ZX`, bfa`x`, Ml`Ml`{aby`{b`Z`{aMl`{aZ`3Z{, nxi`
Vnjj`Ml`nxMZX`, bfa`_Ml`bZy`MlX`Mz`M`anyub`Myl`uxn`f`Xb` `MwZyy`b`{ZxfZl`{tbl`y`X|`xb` {aZ`aZb`a{`
n`{aZ`uMlXZk`b`{n`|`XZxy`{MlX`UMl`xZy`uxZfZl`{b` {aZ`xZk`n`f`Ml`n`_VMl`aZ`{Zxy`
Bl`_nx`|`|`MlZj`+`1A`l`xMlZy`b`{aZ`3Z{, nxi`aMfZ`Vnl`{b`|`ZX`{n`xyZ`yb|`b`Ml`{j`+`AaZ`3Z{, nxi`aMyl`

h y{ xZjZMZX {aZ'3nfZk UZx'fZxybnl 'n_{aby'xZunx{yan, b`'' |`| y{t?5H 3H ZU'XM'M' nx{aby' xZunx{b`'uZxbnX, Z'bxZI {bZx'`_MwbbZy, an'aMfZ'aM'M xZMZX{aM' M'Uo' b'VxZMZY' b'1A' ' nl jt'Mk bybnl y'nx'MZ'V| xxZI {jt'Mk b{b`' UUUo' n_uMlZI {y, b'a'1A' 'nl jt'a'H Z'uxn'fZxZy'nk Z' y{xMZ' bZy{n'Vnl ybZx'b', nxi b`' {n'jn, Zx{anyZ' b'Vnk b`' xMZyn_1A' 'nl jt'Mk bybnl y'MIX' anuz {aM'tn|', b'j'xZM'a'n| {n'tn| x'3Z{, nxi {n'VxZM'Z'MujM' Nk ZX'M'VhxxZV{b`' {aby'by| Z'a' z'MVaM'yan, l {aM'XZVxZMZYy'b {aZ' M' n| l {n_b'Vnk b`'1A' 'nl jt'Mk bybnl y'aZjuy{n' ZI y| xZ'jn, Zx'nfZxM'j'1A' xMZy'nx'M'Wbb't'Vnl yby{ZI {jt'a'*_tn| 'aMfZ' l n{xZVZb'Zx' {aby'xZunx{ U't'z'ZVZk UZx'Uo' {a'SujZMZY'Vnl {M' {tn| x'jnM'j'3Z{, nxi a'

The Benefits of Offering Home Dialysis in the Skilled Nursing Facility or Nursing Home



'I' M' Z'_nx{ {n'y| uunx{ {aZ' nM'n'_tk uxnfb`' i' bXl Zt'aZM' {a\$ {aZ' *?5 "' @z' 3Z{, nxi '<xn' xMk' xZVn' l' bZy' {aM' {aZ' {xM'y' b'bnl 'n'_VMZ' _nx'MuMlZI { 'UZ{, ZZI {aZ'b'yi b'jZX'I | xyb`' _Mwbb't' z'@' Anx' jnl' {Zk' VMZ' yZ{b`' {n' M' b' VZl {Zx'X'b'jtyby' _Mwbb't' b'y'M'yn'VMZx', b'a' b' VxZMZY' yMz' {t' x'by' y'a' z' b'y't' %b`' uMlZI {y'b' {aZ'b'@' nxi | xyb`' ank Z', b'j' l' n{nl jt'i ZZu'y{M' M'X' uMlZI {y'yMz'x'U| {VM' M'yn'aZju' tk uxn'fZ' n{aZ'x'n| {Vnk Zy'a'Az' 3Z{, nxi 'b'y'x' b' b`' {n' b' VxZMZY' nuunx{| l' b'Zy', aZx' uMlZI {y'VM' xZVZb'Z' {aZ'b'x'Zl M'ixZujMz'k Zl { {aZ'x' M' t' b' {aZ'b'@' nxi | xyb`' ank Z'a'H Z' M'yi {aM' tn| b' fZy{b' MZ' {anyZ' nu{bnl y'b' tn| x'xZ' bnl M'IX' xZ' X' uMlZI {y' M' uxn'x' MZ' j' t' a' {aZ' Vnk b`' k' nl {ay' {aZ' 3Z{, nxi', b'j' UZ' yaM' b`' ZX| VM'bnl M'IX' xZyn| xVZy' nV| yZ'X'nl', M'y'tn| VM' b' VxZMZY' {aZ' M' M' Wbb't' n_{aby' nu{bnl 'nx' uMlZI {y'b' tn| x' MZM' < jZMZY' Vnl ybZx' {aZy' tk unx{M' { _M' {nx'y' , aZl' tn| 'ujMz' tn| x' uMlZI {y' M'y', Zjj' M'y' b' {aby' b'y' M' nuunx{| l' b't' _nx' tn| {n' y{M' {tn| x'n, l' uxn' xMk', b'ab' ynk Z'jn' M'j' MZM'@' nxi | xyb`' ank Z' uxn' fZx' y'a'

Benefits of home therapy provided in the SNF/Nursing home setting include©

-) nk Z'k nX'M' b'Zy' uxn'fZx' b`' M' Zl {jZx'xZk n'fM'n' _fnj| k Z' M'IX', M'y{Zy' {aM' b'y' yMz'x' _nx' M' k' nxZ' xM' b'Z' uMlZI {
- 'I' h' x't' l' X'b'Vnk _nx{ 'X| x'b`' {xM' yunx{ 'X| Z' {n' b' VjZk Zl {', ZM'aZ'x'Z'V'a'
- z' Z'VxZMZY' Z' .uny| xZ' n'_Mhk' k' | l' b' M'ujZ' X'b'ZMZY' 'z' j| \$t' 5G' z' S'Vnj' X'yS' f'x| yZy'A'
- <MlZI {y'UZb`' M'ujZ' {n' xZVZb'Z' {aZ' Zl aM' VZX' UZl Z' b'yn' _ank Z' X'b'jtyby' '2' nxZ' _xZw' Zl { X'b'jtyby' S'tk uxn'fZx' k' nx{ M' b't' M'IX' k' nx'U' b' b't' M'yn'VMZx', b'a' ank Z' {aZ'x' M' b'Zy'a'
- z' b'x| u{bnl {n' uMlZI {y'VaZx| jZ' j' M' V'j' M' t' {aZ'x' M' b'Zy' S'k ZX' b' M'bnl y' S'k ZM'y'A'
- <n{Zl {b'y' l' UxZM' X'n, l' n'_Vn'nx'X'b' M'bnl n'_VMZ'
- " .uZl yb'Z' {xM' yunx{M'bnl 'Vny'y'

Action Item @AaZ`*<?5" @ž`uxn`xMk` ; n|jXjb`Z`tn|`{n`Vnl`yXZx`{aZyZ`_lW`{nxy`MlX`XbV|`yy,`{a`
 tn|xjZMkZxyabw`{aZ`un`Zl`{bVj`_nxVxZMb`>`ank`Z`k`nXNl`{t`uxn`xMk`y`MlX`XZ`{Zx`b`b``,`ab`a`
 uMlZl`{y`b`"tn|x`_Wj`{Zy,`n|jX`UZI`Z`b`{aZ`k`ny`{`_xnk``{aby`{xZMk`Zl`{nu`{bml`^

DUjYbhGYfj JWg



Access to Care

† YÜÜá\$`{aZ`*<?5" @ž`3Z{,`nxi`b`{xnX|`VZX`Ml`b`l`nfMl`bZ`uxn`xMk``{n`aZju`_Wj`{Zy`lWZu`{`
 uMlZl`{y,`an`aMk`UZZl`uxZ`fml`yjt`b`fnj|`l`{Ml`{t`XbVaMk`ZX`_xnk``{aZb`XbVj`tyby`_Wj`{t`^`WZyy`
 {n`uMlZl`{`Ml`uxnux`bMlZ`XbVj`tyby`VlMlZ`by`M`xn,`b`>`Vnl`VZl``{axn|`>`an|`{`{aZ`XbVj`tyby`Vnk`k`|`l`{t`S`
 ZyZV`bVj`t`X|`x`b`>`{aby`|`l`uxZVZXZl`{ZX`{`tk`Z`^`<MlZl`{y`MlZ`XZl`bZX`uj`WZk`Zl`{`b`Ml`n|`{uMlZl`{`
 XbVj`tyby`|`l`{X`Z`{n`Mab`{nxt`n`_b`Ml`uxnux`bMlZ`UZa`Ml`n`x`Zy|`j`{b`>`b`Ml`^`†`fnj|`l`{Ml`{t`b`VaMk`Z`
 ž`Gž`A`AaZ`@`Vnl`X`†`aMl`VZ`uxn`xMk``aZjuy`{anyZ`uMlZl`{y,`an`aMfZ`UZZl`>`b`fnj|`l`{Ml`{t`
 XbVaMk`ZX`_xnk``{aZb`|`l`{n`xZVZ`bZ`MlZ`Vnl`X`VaMl`VZ`MlX`Muj`WZk`Zl`{`Ml`Ml`n|`{uMlZl`{`
 _Wj`{t`^`Aaxn|`>`a`{aby`yZ`Vnl`X`VaMl`VZ`S`{aZ`uMlZl`{`MlX`_Wj`{t`^`Z`{n`i`l`n,`nl`Z`Ml`n`{aZx`MlX`{aZ`
 uMlZl`{`aMl`Ml`nuunx`|`l`{t`{n`>`N`>`MlZl`yZ`n`_y`{Ml`{t`MlX`xZ`j`b`WjZ`lWZyy`{n`{aZ`{xZMk`Zl`{y`
 l`ZZXZX`{n`y`{Ml`aZMl`{at`MlX`{n`y|`x`bZ`^`<jZMlZ`xZ`fZ,`{aZ`@`Vnl`X`†`aMl`VZ`uxn`xMk``{aMl`by`
 y|`uunx`{ZX`Ut`{aZ`3Z{,`nxi`^`

[Second Chance Facility Brochure](#)
[Second Chance Facility Flyer](#)



Technology Helps Caregivers Stay Safe and Adhere to Plan of Care

`Nk`l`†`VlMlZ``bfb`>`Vml`UZ`Ml`|`jj`†`{k`Z`hmU`AaZ`†`k`MlMlZ`XnV`{nx`Ml`unb`{k`Zl`{y`Suxn`fXZ`
 {xMl`yunx`{Ml`ml`Sk`MlZ`y|`xZ`k`ZX`b`Ml`ml`y`MlZ`{MlZl`nl``{tk`Z`SMlX`i`ZZu`{aZ`ank`Z`>`nb`^`^`ZxZ`MlZ`
 ynk`Z`aMl`X`†`{ZVal`n`jn`>`t`xZyn|`xVZy`†n|`Vml`yaMlZ`,`{a`VlMlZ``bZxy`{aMl`MlZ`XZy`b`l`ZX`{n`k`MlZ`
 {aZb`j`bZy`ZMlZ`x`Ml`{aZ`†`aZju`jn`fZX`nl`Zy`y`{Ml`yMlZ`MlX`aZMl`{at`Ml`{aZ`†`MlKaZx`{n`{aZb`uj`Ml`n`
 VlMlZ`^`

How Are You Feeling Today SM Z, 'b {ZxW(bfZ'nl j'b Z'nnj' n'aZju VMZ' bfZxy' | XZxy(MIX'faZT' MZ' n' Nhl Z' M'X'faM'n{aZxyVMZ' ZZj'b' 'faZ'yMk' Z', M'a

Prepare SbyM_xZZ'y(Zu'Ut'y(Zu'uxn' xMk' 'faM'aZjuy'tn|x_Mk' b't'k MIZ'MujM' _nxk ZXbMj' XZV'by'nl y'a''

2 ZXbM'nl 'k MIMZk ZI {by'Mnk ujZ...{Mji » ZyuZV'j't'Myk ny{ VMZ' bfZxy'aMfZ j'b{jZ' n'l n' k ZXbMj'xM' b' 'MIX'VMZ' M'kZM't' UYMI Vb' 'Mk | j{b| XZ'n_n{aZxVnk ujZ...{Mji ySj'b Z'yVaZX| j'b' XnV(nx-yM'unb' {k ZI {y'nx'ujM'I b' _nxjnl' 'Zxk VMZ'a) ZxZ byM [website](#), b'a M'k | j{b| XZ'n_ nl j'b Z'nnjy' n'aZju VMZ' bfZxy'k MIMZ'faZbxjn'fZX'nl Zy'k ZXbM'nl y'yMZj't'a''



Get to Know Your Mentee!

<ZZxk ZI {nx' b' xZuxZyZi {yM| l b'j Z'Z.uZxZi VZ', aZx'k ZI {ZZy'aMfZ'faZ'MU' b't' n' bXZi {b't', b'a M k ZI {nx', b'a y'k b'MZ'.uZxZi VZy'aAby' bXZi {b' b'nl 'by'MynVb'MZX', b'a 'U| b'Xb' 'My(xnl' xM'unx' n'x' k ZI {nx'k ZI {ZZ'xZjM'nl yab'aB' b' b' b' 'ZjM'UnxM'nl 'ZVal b'j Zy'VM' aZju'uM' b'Zi {y'y| WZyy' j't' Z.ujM' b'faZbx'Z.uZxZi VZy'MIX'aZju'k ZI {nxy'Zi' MZ' b' jZ'fZjy'n_xZ_jZV'bfZ j'by'Zi b' 'a'' jM'UnxM'nl ' yi b'jy' | bXZ'k ZI {ZZy'b' k n'f' b' 'faZbx' ZI ZxM'VMZ' Xb'V| y'nl 'unb' {y'nx' xZ'fM'VZy' n'yuZV' b'by| Zy'a' 2 nxZn'fZxS'ZjM'UnxM'nl 'yi b'jy' b' VhxunxM'Z nuZi 'ZI XZx' w' Zy'nl y'aAaZyZ' w' Zy'nl y'Zi Vn| xM'Z' jnl' ZxSk nxZ' XZ' M'Z'X'M'y, ZxyS'faM' | xfaZx'Z.ujM' y'faZ'k ZI {ZZ-y'Z.uZxZi VZy'nx' xZ'fM'VZy'a' AaZyZ' w' Zy'nl y'f'ub'UZ' b', b'a', aMS, at'San, 'nxVn| jX'aAaZyZ' w' Zy'nl y'k ujn'xZ' V' b' b'j' {ab' i' b' 'MIX'VM' aZju'Zi Vn| xM'Z' M'nl y'by'Zi {Vn| fZxyM'nl M'j'n, a''

?Zyn| xVZy©

[Open Ended Questions](#)

[Work Phase Skills](#)



Alerts in the New EQRS System

<jZMjZ'xZ_xMj' _xnk 'y| Uk b{b` 'YáBá'_nxk y'b 't?5H 3H ZUªt | xxZI {jtS{aZxZ'MZ'i l n, l 'by| Zy' , b'a{aZ'YáBá'_nxk 'y| Uk b{b` 'uxnuZxjt't'b "'>?@'MIX{aZ'>| Mjt'3Z{') ZjuXZyi 'by', nxi b` '{n' xZynjFZ{aZyZ'by| Zy'My'ynnl 'My'unyytUjZªH Z', bjt'Vnl {b | Z{n'uxnfbXZ'Vnk k | l b'Ml'nl 'My', Z' xZVZbfZ'l n{b'Ml'nl 'n_MxZynj| {b'l 'ª'<jZMjZ'VjM [here](#)'_nxk nxZ'b _nxk Ml'nl 'nl 'MjZx{y'b "'>?@ yty{Zkª

Contact Us



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