



# Gear Up for Vaccination Season

## 5: Achieve and sustain!

### Did we achieve our goal?

- If “yes”... how do we maintain sustainability moving forward?
  - Celebrate success with staff and patients, i.e., countdowns to goals, “I got protected” stickers, etc.
- If “no/not yet”... what changes can be made to achieve our goal?
- Should changes be made during the Planning, Promotion, or Execution phase?

## 4: Evaluate.

### How are we doing towards meeting our goal?

- Have we provided enough awareness? Do we have enough staff to help? Do we have enough inventory? Are there any facility challenges?
- Are we meeting the targets we set for vaccination? Is our documentation in the EMR up to date and matching EQRS?

## 3: Take action.

### Get started on accomplishing the goal.

## 2: Plan.

- Do we have all signed consents?  
Who are routine or consistent refusals?
- Are there enough supplies?
- Do we have enough staff, PPE, supplies?
- Were patients made aware – bulletin boards, patient lobby days, discuss on MD rounds?
- Who will ensure all vaccines given on site or at other locations are captured and documented?

## 1: Assess.

### Evaluate previous seasons

- What goals/targets do we want to achieve for each vaccines?  
What steps are needed to increase uptake?
- What are our facility’s top barriers?
- Did we provide enough education to patients?
- How do we measure success? Do we have systems in place to capture all vaccines given on and off site?

# My Goal - My Action Plan

Just wanting something is not enough to make it happen.  
The best way to achieve something that is important to you  
is by making an **action plan**.

## Step 1: Assess the Root Cause

- What is your facility's top barrier to improving vaccination rates? Why is this problem happening?

## Step 2: Plan

- What do we need to do to increase our vaccination uptake?
- How will we run the campaign for vaccinations this season?
- When do we start?
- What vaccination rates do we wish to achieve?
- Be SMART
  - Specific
  - Measurable
  - Achievable
  - Realistic
  - Time-based

## Step 3: Take Action

- Put your **Plan** into action and begin to accomplish your facility's goal.

- Action Step 1:
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- Action Step 2:
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- Action Step 3:
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## Step 4: Evaluate

- How are we doing?
- Should we take a different course of action?

## Step 5: Achieve and Sustain!

- Did we achieve our goal?
- If the answer is "yes" ...  
How can we make sure that it continues to be achievable moving forward?
  - Celebrate successes!
- If the answer is "no/not yet" ...  
What changes can be made to achieve goal?  
Was it during the Planning, Promotion, or Execution phase?



End-Stage Renal Disease  
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